



**HUMAN RIGHTS COMMISSION  
MEETING AGENDA  
September 15, 2021 - 5:00 PM  
City Hall Council Chambers**

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The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

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1. **Call to order** \_\_\_\_\_
2. **Roll call** \_\_\_\_\_
3. **Approval of Agenda/Minutes** \_\_\_\_\_
4. **Citizens to be heard** \_\_\_\_\_
5. **Law Enforcement Update** \_\_\_\_\_
6. **Guest Speaker - Jason McCoy - Clay County Public Health - Tobacco Ordinance** \_\_\_\_\_
7. **Subcommittees - Updates** \_\_\_\_\_
8. **Land Acknowledgement** \_\_\_\_\_
9. **2022 Annual Plan Development** \_\_\_\_\_
10. **Reports/Announcements/Upcoming events** \_\_\_\_\_
11. **New business** \_\_\_\_\_

**Watch:**

**Website:** [cityofmoorhead.com](http://cityofmoorhead.com)

**Moorhead's YouTube Channel:** [youtube.com/moorhead](https://youtube.com/moorhead)

**MCAM:**

Midco Channel 12

SparkLight (CableOne) Channel 58

**Public Comment Line:** 218.299.5001 (to speak on an agenda item or as a citizen to be heard)

Visit our website at [www.cityofmoorhead.com](http://www.cityofmoorhead.com)





**City of Moorhead  
Human Rights Commission  
Meeting Minutes  
August 18, 2021 – 5:00PM  
Hjemkomst Center**

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held at the Hjemkomst Center on August 18, 2021, at 5:00 PM.

**1. Call to order** The meeting was called to order at 5:00 pm.

**2. Roll call**

Roll Call of the members was made as follows:

Board Member:	Siham Amedy	Present
Board Member:	Cani Adan	Present
3 <sup>rd</sup> Ward Council Member:	Deb White	Present
Board Member:	Shinwar Mayi	Absent
Board Member:	MaKell Pauling Normandin	Present
Board Member:	Ilene Cohen-Pearson	Present
Board Member:	Jenifer Troska	Present at 5:06pm

**3. Approval of Agenda/Minutes**

The agenda and minutes were approved with a motion made by Deb White, seconded by Siham Amedy, and passed by unanimous consent.

**4. Citizens to be heard**

None

**5. Law Enforcement Update – Sgt. Martin**

Sgt. Martin shared information on upcoming events and programs. Commissioners asked questions and discussed.

**6. Inclusive Playground – Jenifer Troska**

Shared info on the Inclusive Playground initiative.

**7. Subcommittee - Updates**

Updates from subcommittees were provided.

**Agenda Item 3.**

**8. Land Acknowledgement Discussion**

Moved to next meeting.

**9. 2022 Annual Plan Development**

Subcommittees will review and provide feedback to larger group.

**10. Reports/Announcements/Upcoming Events**

Deb White shared info on Pride Week activities and upcoming events.

**11. New Business**

The meeting adjourned at 5:18pm.

Respectfully submitted by:  
Joshua Huffman, HRC Staff Liaison

The proceedings of this meeting are digitally recorded and are available for public review.

**2021**

# **ANNUAL WORK PLAN**

## **MOORHEAD HUMAN RIGHTS COMMISSION**

The purpose of the Commission is to secure for all persons, whether resident or visitor, equal opportunity in education, employment, housing, public accommodations, and public services and full participation for all Moorhead citizens in the affairs of this community.





**MOORHEAD HUMAN RIGHTS COMMISSION**

**IN THE UNITED STATES, IT IS ILLEGAL TO DISCRIMINATE BASED ON:**

- **RACE**
- **RELIGION**
- **CREED**
- **COLOR**
- **SEX**
- **AGE**
- **DISABILITY**
- **PREGNANCY**
- **FAMILIAL STATUS**
- **VETERAN STATUS**
- **NATIONAL ORIGIN**
- **CITIZENSHIP STATUS**
- **GENETIC INFORMATION**

**MINNESOTA LAW PROHIBITS DISCRIMINATION BASED ON THE FOLLOWING  
ADDITIONAL CLASSIFICATIONS:**

- **MARITAL STATUS**
- **GENDER IDENTITY**
- **SEXUAL ORIENTATION**
- **RECEIVING PUBLIC ASSISTANCE**
- **MEMBER OF LOCAL COMMISSION**

## **AREAS OF FOCUS – 2021**

The Moorhead Human Rights Commission (HRC) has identified three areas of focus for 2021:

- Education & Awareness
- Local Partnerships & Public Relations
- Leadership

## **PURPOSE**

The identified areas of focus will help the HRC to fulfill its purpose, which is to secure equal opportunity in the following categories:

- Education
- Employment
- Housing
- Public Accommodations
- Public Services

## **EDUCATION & AWARENESS**

Sharing knowledge and advocating for basic human rights is one of the most important functions of a human rights commission. There are several opportunities for Moorhead's HRC to fulfill this function. In 2021, emphasis will be on following topics:

- Fair Housing
  - Host 1-2 fair housing events
- Equality & Equity
  - Invite speakers to commission meetings who will teach and promote equality and equity
  - Represent the HRC at various events (i.e., FM Pride in the Park, Indigenous Peoples' Day, etc.).
- Inclusivity
  - Participate in Welcoming Week for area immigrants and refugees
- Cultural Competency
  - Host a training or guest speaker at HRC meeting
- Juneteenth
  - Participate in Juneteenth celebration
- Pangea/Cultural Diversity Day
  - Participate in Pangea celebration

## **LOCAL PARTNERSHIPS & COMMUNITY OUTREACH**

To further promote human rights education and awareness, the Moorhead HRC will develop local partnerships and recognize area efforts to protect human rights. The Moorhead HRC will be both an advocate and an ally for human rights. To do this in 2021, the HRC will do the following:

## **Agenda Item 9.**

- **Host an awards recognition event honoring local human rights efforts**
- **Collaborate with other organizations working to protect human rights**
- **Begin making connections with Moorhead schools to create a partnership**
- **Make itself visible to the community (i.e., supporting/attending events, volunteering)**
- **Strengthen communication & identify common goals with others in the community**
- **Create a resource directory for listing on the Human Rights Commission webpage**
  - **To be updated regularly and include information from guest speakers**
- **Create email distribution list – provide sign-up sheets at HRC events**
- **Begin making connections with law enforcement to enhance community/police relations**
- **Work with community partners to conduct Community Listening Sessions four times yearly.**

### **LEADERSHIP**

- **Responsive, creative, motivated, and thoughtful**
- **Provide direction**
- **Connect people and organizations – strengthening human rights efforts and results**
- **Supportive of people experiencing discrimination**
- **Engage and educate the community on human rights issues**
- **Bring proclamations forward to the Mayor and City Council**
- **Inclusive Outreach**



2021 FOCUS AREAS & ACTIVITIES - DRAFT				
	Education & Awareness	Local Partnerships & Public Relations	Leadership	Regular Business
January	<ul style="list-style-type: none"> <li>Human Trafficking Awareness month</li> </ul>			<ul style="list-style-type: none"> <li>Human Rights Award winner – guest speaker</li> </ul>
February	<ul style="list-style-type: none"> <li>Black History Month</li> </ul>			<ul style="list-style-type: none"> <li>Elect Chair &amp; Vice Chair</li> <li>Annual Report</li> </ul>
March	<ul style="list-style-type: none"> <li>International Women’s History Month</li> </ul>			<ul style="list-style-type: none"> <li>Cassie Wiste – Welcoming Week 2021</li> </ul>
April	<ul style="list-style-type: none"> <li>Fair Housing Seminar Event</li> <li>Fair Housing Month</li> </ul>	<ul style="list-style-type: none"> <li>Partner w/High Plains Fair Housing Center to provide an educational seminar?</li> </ul>	<ul style="list-style-type: none"> <li>Proclamation to Council to declare April as Moorhead’s Fair Housing Month</li> </ul>	<ul style="list-style-type: none"> <li>Fair Housing Speaker</li> </ul>
May	<ul style="list-style-type: none"> <li>Older Americans Month</li> <li>Asian American/Pacific Islander Month</li> <li>Jewish American Heritage Month</li> <li>State of MN – Native American Heritage Month</li> <li>National Day of Awareness for Missing and Murdered Indigenous Women – May 5</li> </ul>		<ul style="list-style-type: none"> <li>Law enforcement training</li> </ul>	<ul style="list-style-type: none"> <li>Yoke-Sim Gunaratne – Cultural Diversity Resources</li> </ul>
June	<ul style="list-style-type: none"> <li>LGBTQ Pride Month</li> <li>Juneteenth</li> </ul>		<ul style="list-style-type: none"> <li>Proclamation to Council to declare June 20 as Moorhead’s Refugee Day (3<sup>rd</sup> priority for proclamations)</li> </ul>	<ul style="list-style-type: none"> <li>Immigration Status Information – Martha Castanon</li> </ul>
July	<ul style="list-style-type: none"> <li>Disability Independence Day July 26</li> </ul>			<ul style="list-style-type: none"> <li>2022 Annual Plan Development</li> </ul>
August	<ul style="list-style-type: none"> <li>Information booth at FM Pride in the Park</li> </ul>	<ul style="list-style-type: none"> <li>Partner with FM Pride Collective for booth</li> </ul>	<ul style="list-style-type: none"> <li>Participate/walk in parade</li> </ul>	<ul style="list-style-type: none"> <li>Consultation on CDBG 5 year plan</li> </ul>
September	<ul style="list-style-type: none"> <li>Hispanic Heritage Month begins Sept. 15</li> <li>National Welcoming Week</li> </ul>	<ul style="list-style-type: none"> <li>Participate in Welcoming Week</li> <li>Define criteria and details for Human Rights Recognition Award</li> </ul>		<ul style="list-style-type: none"> <li>Guest Speaker – Pangea</li> <li>2022 Annual Plan development</li> </ul>
October	<ul style="list-style-type: none"> <li>Indigenous Peoples’ Day - Oct. 11</li> </ul>	<ul style="list-style-type: none"> <li>Solicit nominations for Human Rights Awards</li> </ul>		<ul style="list-style-type: none"> <li>2022 Annual Plan development</li> </ul>
November	<ul style="list-style-type: none"> <li>Native American Heritage Month</li> <li>Cultural Diversity Day/Pangea</li> </ul>	<ul style="list-style-type: none"> <li>Solicit nominations for Human Rights Award</li> </ul>		<ul style="list-style-type: none"> <li>Guest Speaker – Moorhead School Indian Education</li> </ul>

**Agenda Item 9.**

				<ul style="list-style-type: none"><li>• Guest Speaker – MSUM American Indian Student Association</li></ul>
<b>December</b>	<ul style="list-style-type: none"><li>• International Human Rights Day Dec. 10</li></ul>	<ul style="list-style-type: none"><li>• Human Rights Awards Recognition Event</li></ul>	<ul style="list-style-type: none"><li>• Proclamation to Council to celebrate December 10 as Moorhead Human Rights Day (1<sup>st</sup> priority for proclamations)</li></ul>	<ul style="list-style-type: none"><li>• Human Rights Award winner – guest speaker</li></ul>
<b>TBD</b>				<ul style="list-style-type: none"><li>• Commission training (City Attorney)</li></ul>

DRAFT