



**HUMAN RIGHTS COMMISSION
MEETING AGENDA
December 15, 2021 - 5:00 PM
Hjemkomst Center**

The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

- 1. **Call to order** _____
- 2. **Roll call** _____
- 3. **Approval of Agenda/Minutes** _____
- 4. **Citizens to be heard** _____
- 5. **Law Enforcement Update** _____
- 6. **Guest Speaker - Anne Hoefgen, Executive Director, Legal Services of Northwest Minnesota** _____
- 7. **Guest Speaker - 2021 Human Rights Award Recipient - Hukun Dabar** _____
- 8. **Guest Speaker - 2021 Human Rights Award Recipient - Delores Gabbard** _____
- 9. **Subcommittee Updates** _____
- 10. **Land Acknowledgement** _____
- 11. **Reports/Announcements/Upcoming events** _____
- 12. **New business** _____

Watch:

Website: cityofmoorhead.com

Moorhead's YouTube Channel: youtube.com/moorhead

MCAM:

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Public Comment Line: 218.299.5001 (to speak on an agenda item or as a citizen to be heard)

Visit our website at www.cityofmoorhead.com



**City of Moorhead
Human Rights Commission
Meeting Minutes
November 17, 2021 – 5:00PM
Hjemkomst Center**

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held at the Hjemkomst Center on November 17, 2021, at 5:00 PM.

1. Call to order The meeting was called to order at 5:00 pm.

2. Roll call

Roll Call of the members was made as follows:

Board Member:	Siham Amedy	Present
Board Member:	Cani Adan	Present
3 rd Ward Council Member:	Deb White	Present
Board Member:	Shinwar Mayi	Present
Board Member:	MaKell Pauling-Normandin	Present
Board Member:	Ilene Cohen-Pearson	Present
Board Member:	Jenifer Troska	Present

3. Approval of Agenda/Minutes

The agenda and minutes were approved with a motion made by Siham Amedy, seconded by Jen Troska, and passed by unanimous consent.

4. Citizens to be heard

None

5. Law Enforcement Update – Sgt. Martin

Sgt. Martin shared information on events and programs. Commissioners asked questions and discussed.

6. Guest Speaker – Matuor Alier – Director of Equity and Inclusion for Moorhead Public Schools

Shared info on programs and goals. Commissioners asked questions and discussed.

7. Subcommittee Updates

Updates from subcommittees were provided.

Agenda Item 3.

8. Human Rights Awards

Commissioners discussed nominations received. Motion made by MaKell Pauling-Normandin to award 2021 Human Rights Awards to Allison Pillar, Delores Gabbard, Hukun Dabar, and Rory Beil, seconded by Deb White, passed by unanimous consent.

9. Proclamation – Discussion

Updated proclamations in annual plan.

10. Land Acknowledgement Discussion

Commissioner discussed draft land acknowledgement. Subcommittee will provide background info that informed draft and will review again at next meeting.

11. 2022 Annual Plan Development

Minor revisions made, motion to approve 2022 annual plan with revisions made by MaKell Pauling-Normandin, seconded by Ilene Cohen-Pearson, passed by unanimous consent.

12. Reports/Announcements/Upcoming Events

Deb White shared Pangea update.

13. New Business

Ilene Cohen-Pearson shared info on a speaker.

The meeting adjourned at 6:08pm.

Respectfully submitted by:
Joshua Huffman, HRC Staff Liaison

The proceedings of this meeting are digitally recorded and are available for public review.

Human Rights Commission - Disclosure

Everyone is welcome to share their thoughts and concerns as we work together to make Moorhead a more welcome and inclusive community. The Human Rights Commission would like to advise those who participate in commission meetings of the Commissions role and authority in the community, as it may influence how we are able to respond.

Persons having human rights complaints are welcome to share their concerns at Commission meetings but must refrain from naming individuals. The Human Rights Commission does not have authority to address human rights complaints and we are not be able to respond directly regarding specific discrimination claims. The Commission is happy to assist with public education about human rights, fairness, equity and inclusion. We may also help direct individuals to resources. However, specific claims of discrimination should be referred to the Minnesota Department of Human Rights where the appropriate legal authority exists.

Agenda Item 6.

Land Acknowledgement Moorhead MN

We, the Moorhead Human Rights Commission, collectively and with gratitude, acknowledge the sacred land the City of Moorhead is built upon. We acknowledge the people who have resided here for generations and recognize that the spirit of the Dakota, Ojibwe, Metis and all Indigenous Communities permeates this land. The contribution of the Indigenous people shall not be forgotten nor will the success that is achieved by the People of the land. We will continue to educate, advocate, honor and unite for Indigenous people of this land.