

**City of Moorhead
Adjourned Council Meeting
Meeting Minutes
April 29, 2013 at 5:30 PM
City Hall Council Chambers**

Pursuant to due call and notice thereof, a regular meeting of the Adjourned Council Meeting was held in the City Hall Council Chambers, on April 29, 2013, at 5:30 PM.

Roll call of the members was made as follows:

1st Ward Council Member:	Luther Stueland	Present
1st Ward Council Member:	Nancy Otto	Present
2nd Ward Council Member:	Heidi Durand	Present
2nd Ward Council Member:	Mark Altenburg	Present
Mayor:	Mark Voxland	Present
3rd Ward Council Member:	Mike Hulett	Present
3rd Ward Council Member:	Brenda Elmer	Present
4th Ward Council Member:	Mark Hintermeyer	Present
4th Ward Council Member:	Steve Gehrtz	Present

Adjourned City Council Meeting

1. [Presentation: 2012 Springsted, Inc. Classification & Compensation Study](#)

Minutes: Jill Wenger, Human Resource Director, gave a brief background on the process for the 2012 Classification and Compensation Study.

Sharon Klumpp, Senior Vice President with Springsted Inc., presented the study objectives, pay philosophy, study process, and the findings of the study.

Wanda Wagner, Finance Director, provided an overview of revenue forecasts and study implementation options.

City Council discussed private versus public sector pay, benefits, and implementation.

City Council would like to see additional data from the Fargo-Moorhead Human Resource Association Annual Survey for comparable positions; historical data on the previous year's union settlements; percent of employees who have not received an increase due to poor performance; number of employees near retirement age; number of employees at maximum salary; and options on how to implement the study.

2. [City Manager Reports](#)

Minutes: Michael Redlinger, City Manager, gave a brief marketing and communications update along with a legislative report.

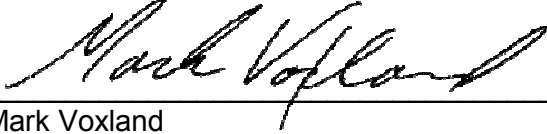
Discussion occurred regarding Clean Up Week. City Council would like to see Moorhead Clean Up Week return to May 6-10, 2013.

A. [Flood Response Update](#)

Minutes: Michael Redlinger, City Manager, provided a brief flood update.

Adjourned to enter into Executive Session for the City Manager Performance Evaluation at 7:11 p.m.

APPROVED BY:



Mark Voxland
Mayor

ATTEST:



Michelle French
City Clerk

The proceedings of this meeting are digitally recorded and are available for public review.

Respectfully submitted by:
Michelle French, City Clerk