



**HUMAN RIGHTS COMMISSION
MEETING AGENDA
January 20, 2021 - 5:00 PM
City Hall Council Chambers**

The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

- 1. **Call to order** _____
- 2. **Roll call** _____
- 3. **Approval of Agenda/Minutes** _____
- 4. **Citizens to be heard** _____
- 5. **Law Enforcement Update - Sgt. Martin** _____
- 6. **Guest Speaker - Human Rights Award Recipients - Kari Yates and Ahmed Shiil** _____
- 7. **Guest Speaker - Ophir Gilad - OutFront Minnesota** _____
- 8. **Human Rights Commission Disclosure** _____
- 9. **Land Acknowledgment Discussion** _____
- 10. **Reports/Announcements/Upcoming events** _____
- 11. **New business** _____

Watch:

Website: cityofmoorhead.com

Moorhead's YouTube Channel: youtube.com/moorhead

MCAM:

Midco Channel 12

SparkLight (CableOne) Channel 58

Public Comment Line: 218.299.5001 (to speak on an agenda item or as a citizen to be heard)

Visit our website at www.cityofmoorhead.com



**City of Moorhead
Human Rights Commission
Meeting Minutes
December 16, 2020 – 5:00PM
Online format via Webex**

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held in the City Hall Council Chambers and online via Webex on December 16, 2020, at 5:00 PM.

1. Call to order The meeting was called to order at 5:00 pm.

2. Roll call

Roll Call of the members was made as follows:

Board Member:

Board Member: Cani Adan Present

3rd Ward Council Member: Deb White Present

Board Member: Shinwar Mayi Present

Board Member: MaKell Pauling Normandin Present

Board Member: Ilene Cohen-Pearson Present at 5:03pm

Board Member: Heather Keeler Present

3. Approval of Agenda/Minutes

The agenda and minutes were approved with a motion made by Deb White, seconded by Heather Keeler, and passed by unanimous consent.

4. Citizens to be heard

None

5. Law Enforcement Update – Sgt. Martin

Sgt. Martin shared information on some law enforcement programs.

6. Guest Speaker – Human Rights Award Recipients -

Sergeant Scott Kostohryz shared information on the Police Athletics and Activities League. Commissioners asked questions and discussed.

7. Community Listening Sessions – Planning

Agenda Item 3.

Discussed partnering with other entity's for community discussions. AADA is hosting a community conversation on Martin Luther King Jr. Day. It was suggested that the Commission partner with them on this event.

8. Human Rights Commission Disclosure - Draft

Revisions were discussed, a final version will be presented at the next meeting.

Commissioner Keeler suggested the group consider a land acknowledgment be created and read at the beginning of meetings. She will find an existing one that could be edited for the group's use. This will be discussed at the next meeting.

9. Reports/Announcements/Upcoming Events

Commissioner Keeler announced December would be her last meeting and encouraged safety and prioritizing health conscious holiday planning.

Commissioners thanks Commissioner Keeler for her work with the group.

Commissioner White thanked Commissioner Aden for his presentation of the Human Rights Awards.

Commissioner Aden encouraged peace, asked people to be kind to one another and to check on your neighbor.

10. New Business

No new business discussed.

The meeting adjourned at 5:40pm.

Respectfully submitted by:
Joshua Huffman, HRC Staff Liaison

The proceedings of this meeting are digitally recorded and are available for public review.

HRC - Disclosure

Draft statement that could be read at HRC meetings:

Everyone is welcome to share their thoughts and concerns as we work together to make Moorhead a more welcome and inclusive community. The Human Rights Commission would like to advise those who participate in commission meetings of the Commissions role and authority in the community, as it may influence how we are able to respond.

Persons having human rights complaints are welcome to share their concerns at Commission meetings but must refrain from naming individuals. The Human Rights Commission does not have authority to address human rights complaints and we are not be able to respond directly regarding specific discrimination claims. The Commission is happy to assist with public education about human rights, fairness, equity and inclusion. We may also help direct individuals to resources. However, specific claims of discrimination should be referred to the Minnesota Department of Human Rights where the appropriate legal authority exists.