



**HUMAN RIGHTS COMMISSION
MEETING AGENDA
January 17, 2018 - 5:00 PM
City Hall Council Chambers**

The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

1. **Call to Order and Roll Call** _____
2. **Agenda Amendments** _____
3. **Approve Minutes** _____
 - A. December 20, 2017 Human Rights Commission Meeting _____
4. **Citizens Addressing the Commission (Time Reserved: 15 minutes)** _____
5. **Welcoming Week Introduction - Guest Speaker** _____
 - A. Discussion on Welcoming Week _____
6. **Annual Plan Development Session #3 - Review & Discuss 2018 Draft Plan** _____
 - A. 2018 Draft Annual Work Plan _____
7. **Chair & Vice Chair Discussion - Appointments to be made at February meeting** _____
8. **Commission Reports (i.e., upcoming events, updates, news, etc.)** _____
9. **New business** _____
10. **Citizens Addressing Commission (continued, if necessary)** _____

Upon request, accommodations for individuals with disabilities, language barriers, or other needs to allow participation in meetings will be provided. To arrange assistance, call the City Clerk's office at 218.299.5166 (voice) or 711 (TDD/TTY).

Visit our website at www.cityofmoorhead.com



**City of Moorhead
Human Rights Commission
Meeting Minutes
December 20, 2017 at 5:00 PM
City Hall Council Chambers**

Pursuant to due call and notice thereof, a regular meeting of the Moorhead Human Rights Commission was held in the City Hall Council Chambers on December 20, 2017 at 5:00 PM.

Roll call of the members was made as follows:

Board Member:	Nate Aalgaard	Present
Board Member:	Hukun Abdullahi	Present
Board Member:	Shinwar Mayi	Present
Board Member:	MaKell Pauling Normandin	Present
1 st Ward Council Member:	Sara Watson Curry	Present
Board Member:	Willard Yellow Bird	Present
Board Member:	Erika Yoney	Absent

Human Rights Commission Meeting

1. Call to Order and Roll Call

2. Approve Agenda

Motion to Approve made by MaKell Pauling Normandin and seconded by Nate Aalgaard
Motion to Approve December 20, 2017 Agenda

Motion Passed
For: 7

3. Approve Minutes

Motion to Approve made by Nate Aalgaard and seconded by Willard Yellow Bird
Motion to Approve November 15, 2017 Human Rights Commission Meeting

Motion Passed
For: 7

4. Citizens to be heard

5. Minnesota Department of Human Rights Symposium – Brief Overview

Minutes: Tia Braseth, Staff Liaison and MaKell Pauling Normandin, Commissioner, provided a brief overview of the Minnesota Department of Human Rights Symposium held in Saint Paul, Minnesota December 12-13.

6. Annual Planning Discussion Session 2

Minutes: Discussion occurred among Commissioners and Staff Liaison regarding the Human Rights Commission's 2018 work plan development.

7. New business

Agenda Item #3A

Minutes: City Council Member Sara Watson Curry suggested keeping a list of potential speakers and introduction of City staff (e.g., Arts & Culture Commission, Public Housing Agency). Tia Braseth, Staff Liaison suggested Commissioners email her suggestions and she will keep a running list of people.

Minutes: Nate Aalgaard, Commissioner, suggested having a police liaison. Staff Liaison, Tia Braseth, will contact Moorhead PD to discuss having an officer to occasionally attend or speak at a meeting.

8. Upcoming events

Minutes: Willard Yellow Bird, Commissioner, announced the 5th Annual New Year's Eve powwow Sunday December 31, 2017 at 5:30 PM, Fargo Civic Center.

Minutes: City Council Member Sara Watson Curry, announced Martin Luther King Jr. recognition event at Fargo Theatre January 15, 2018.

Minutes: City Council Member Sara Watson Curry, announced the City of Moorhead is collecting #MoorheadProud photos from citizens. Follow City of Moorhead on social media.

Meeting adjourned at 6:21 PM

Motion to Adjourn made by Willard Yellow Bird and seconded by Nate Aalgaard
Motion to Adjourn

Motion Passed
For: 7

The proceedings of this meeting are digitally recorded and are available for public review.

Respectfully submitted by:
Tia Braseth, HRC Staff Liaison, Community Development Program Administrator

2018

ANNUAL WORK PLAN

MOORHEAD HUMAN RIGHTS COMMISSION

The purpose of the Commission is to secure for all persons, whether resident or visitor, equal opportunity in education, employment, housing, public accommodations, and public services and full participation for all Moorhead citizens in the affairs of this community.





MOORHEAD HUMAN RIGHTS COMMISSION

IN THE UNITED STATES, IT IS ILLEGAL TO DISCRIMINATE BASED ON:

- **RACE**
- **RELIGION**
- **CREED**
- **COLOR**
- **SEX**
- **AGE**
- **DISABILITY**
- **PREGNANCY**
- **FAMILIAL STATUS**
- **VETERAN STATUS**
- **NATIONAL ORIGIN**
- **CITIZENSHIP STATUS**
- **GENETIC INFORMATION**

**MINNESOTA LAW PROHIBITS DISCRIMINATION BASED ON THE FOLLOWING
ADDITIONAL CLASSIFICATIONS:**

- **MARITAL STATUS**
- **GENDER IDENTITY**
- **SEXUAL ORIENTATION**
- **RECEIVING PUBLIC ASSISTANCE**
- **MEMBER OF LOCAL COMMISSION**

AREAS OF FOCUS – 2018

The Moorhead Human Rights Commission (HRC) has identified three areas of focus for 2018:

- Education & Awareness
- Local Partnerships & Public Relations
- Leadership

PURPOSE

The identified areas of focus will help the HRC to fulfill its purpose, which is to secure equal opportunity in the following categories:

- Education
- Employment
- Housing
- Public Accommodations
- Public Services

EDUCATION & AWARENESS

Sharing knowledge and advocating for basic human rights is one of the most important functions of a human rights commission. There are several opportunities for Moorhead's HRC to fulfill this function. In 2018, emphasis will be on following topics:

- Fair Housing
 - Host 1-2 fair housing events
- Equality & Equity
 - Invite speakers to commission meetings who will teach and promote equality and equity
 - Represent the HRC at various events (i.e., FM Pride in the Park, Pangea, etc.).
- Inclusivity
 - Participate in Welcoming Week for area immigrants and refugees

LOCAL PARTNERSHIPS & PUBLIC RELATIONS

To further promote human rights education and awareness, the Moorhead HRC will develop local partnerships and recognize area efforts to protect human rights. The Moorhead HRC will be both an advocate and an ally for human rights. To do this in 2018, the HRC will do the following:

- Host an awards recognition event honoring local human rights efforts
- Collaborate with other organizations working to protect human rights

LEADERSHIP

The HRC will be responsive, creative, motivated, and thoughtful as a leader for human rights in Moorhead. It will help to connect people and organizations to strengthen human rights efforts and results in the community. In addition to activities previously mentioned, the HRC will bring proclamations forward to the Mayor & City Council for important recognitions (e.g., Fair Housing, Pride, International Human Rights Day).

2018 FOCUS AREAS & ACTIVITIES				
	Education & Awareness	Local Partnerships & Public Relations	Leadership	Regular Business
January				
February	<ul style="list-style-type: none"> • Black History Month 		<ul style="list-style-type: none"> • Mayor and founding HRC members to speak (tentative) 	<ul style="list-style-type: none"> • Elect Chair & Vice Chair
March	<ul style="list-style-type: none"> • International Women’s History Month 	<ul style="list-style-type: none"> • Collaborate with SOFTL (Successful Outcomes for Tenants & Landlords) Committee for Fair Housing Seminar Event 		
April	<ul style="list-style-type: none"> • Fair Housing Seminar Event • Fair Housing Month 		<ul style="list-style-type: none"> • Proclamation to Council to declare April as Moorhead’s Fair Housing Month 	
May	<ul style="list-style-type: none"> • Older Americans Month • Asian American/Pacific Islander Month • Jewish American Heritage Month 			
June	<ul style="list-style-type: none"> • LBGQTQ Pride Month 			
July	<ul style="list-style-type: none"> • Disability Independence Day July 26 			
August	<ul style="list-style-type: none"> • Information booth at FM Pride in the Park 	<ul style="list-style-type: none"> • Partner with FM Pride Collective for booth 		
September	<ul style="list-style-type: none"> • Hispanic Heritage Month begins Sept. 15 • National Welcoming Week Sept. 14-23 	<ul style="list-style-type: none"> • Participate in Welcoming Week 		
October		<ul style="list-style-type: none"> • Define criteria and details for Human Rights Recognition Award 		
November	<ul style="list-style-type: none"> • Native American Heritage Month 	<ul style="list-style-type: none"> • Solicit nominations for Human Rights Recognition Award 		<ul style="list-style-type: none"> • 2019 Annual Plan development
December	<ul style="list-style-type: none"> • International Human Rights Day Dec. 10 (Monday) 	<ul style="list-style-type: none"> • Human Rights Awards Recognition Event 	<ul style="list-style-type: none"> • Proclamation to Council to celebrate December 10 as Moorhead Human Rights Day 	<ul style="list-style-type: none"> • 2019 Present Annual Draft Plan to Council
TBD				<ul style="list-style-type: none"> • Commission training (City Attorney)