



**HUMAN RIGHTS COMMISSION
MEETING AGENDA
February 19, 2020 - 5:00 PM
City Hall Council Chambers**

The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

- 1. **Call to order** _____
- 2. **Roll call** _____
- 3. **Approval of Agenda/Minutes** _____
- 4. **Citizens to be heard** _____
- 5. **Law Enforcement Liaison Update - Sgt. Martin** _____
- 6. **Council Member Heidi Durand - payday lending** _____
- 7. **Joshua Huffman & Kim Citrowske - Census 2020** _____
- 8. **Annual Report** _____
- 9. **Election of Officers** _____
- 10. **Reports/Announcements/Upcoming events** _____
- 11. **New business** _____

Upon request, accommodations for individuals with disabilities, language barriers, or other needs to allow participation in meetings will be provided. To arrange assistance, call the City Clerk's office at 218.299.5166 (voice) or 711 (TDD/TTY).

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**City of Moorhead
Human Rights Commission
Meeting Minutes
January 15, 2020 – 5:00PM
City Hall Council Chambers**

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held in the City Hall Council Chambers on January 15, 2020, at 5:00 PM.

1. Call to order The meeting was called to order at 5:00pm.

2. Roll call

Roll Call of the members was made as follows:

Board Member:	Nate Aalgaard	Absent
Board Member:	Cani Adan	Present
3 rd Ward Council Member:	Deb White	Present
Board Member:	Shinwar Mayi	Absent
Board Member:	Makell Pauling Normandin	Present
Board Member:	Willard Yellow Bird	Present
Board Member:	Heather Keeler	Present

3. Approval of Agenda/Minutes

Council Member Durand had to cancel her presentation today and would like to move it to February’s meeting. The agenda (with this change) and minutes were approved with a motion made by Deb White, seconded by Heather Keeler and passed by unanimous consent.

4. Citizens to be heard

James Whirlwind Soldier, a Goldmark employee, shared information on some initiatives involving fair housing and inclusive workplaces.

Sgt. Martin attended the meeting and informed the HRC that his new position will allow him to attend future meetings. Commissioners asked that we have a reoccurring agenda item for him to provide updates.

5. Guest Speaker – Lisa Arnold

2019 Human Rights Award recipient, Lisa Arnold, shared information on the volunteer work she does with new Americans.

6. Reports/Announcements/Upcoming Events

Agenda Item 3.

Deb shared information on upcoming Martin Luther King Jr. events, a rural racial equity summit, and building bridges.

Heather shared information on upcoming Martin Luther King Jr. events, Moorhead school district's new Human Rights Commission, and MSUM's hosting the Woodlands High Plain Pow Wow, suggested HRC have a booth at the event. Heather mentioned the upcoming Census, asked for presentation at the next HRC meeting regarding the Census.

Willard suggested the HRC consider working with the Fargo Human Relations Committee, possibly sending someone to attend their meetings.

7. New Business

None

A motion to adjourn was made by Deb White, seconded by Cani Aden, and passed by unanimous consent. The meeting adjourned at 6:06pm.

Respectfully submitted by:
Joshua Huffman, HRC Staff Liaison

The proceedings of this meeting are digitally recorded and are available for public review.



Moorhead Human Rights Commission Annual Report 2019

Educational & Other Community Activities: In 2019, the Moorhead HRC focused on Education & Awareness, Local Partnerships & Public Relationships, and Leadership. Listed below are the educational and community activities that occurred in 2019.

- The Commission brought a recommendation to City Council to recognize Indigenous People's Day. The City Council approved a resolution to recognize Indigenous People's Day annually.
- The Commission hosted an HRC booth at the FM Pride in the Park event on 8-10-19.
- The Commission brought a recommendation to City Council to move the date of Cultural Diversity Day to coincide with Pangea. The City Council approved a resolution to move this date.
- The Commission participated Pangea events on 11-25-19.
- The Commission solicited nominations for Human Rights Awards. They awarded the 2019 Human Rights Awards to Haroon Al Hayder, Lisa Arnold, and Hope Inc. Awards were presented to the recipients at the City Council meeting on December 9, 2019.
- Guest Speakers:
 - 3-20-19 Cassie Wiste from the Welcoming Week Committee shared information on Welcoming Week.
 - 4-17-19 Leann Wallin shared information on the City's Crime Free Multi-Housing educational program for landlords.
 - 5-15-19 Yoke-Sim Gunaratne shared information on the programs offered by Cultural Diversity Resources.
 - 6-19-19 Dara Lee from the Clay County Housing & Redevelopment Authority shared information on the programs they offer.
 - 7-17-19 Jerry Christiansen from Freedom Resource Center shared information on their programs and regarding the Americans with Disabilities Act.
 - 7-17-19 Amena Chaudhry shared information on bystander intervention training.
 - 8-21-19 Moorhead Police Department liaison to the Human Rights Commission presented information on community police programs.

- 8-21-19 Joshua Huffman, Moorhead’s Community Development Program Administrator consulted with the commission as part of the development of the City’s 5-Year Community Development Block Grant Consolidated Plan.
- 9-18-19 Del Rae Williams shared information about the 25th annual Pangea event and invited the Human Rights Commission to assist with the event.
- 12-18-19 Adair Grommesh from Hope Inc. (2019 Human Rights Award recipient) shared information on their organization.

Membership Changes

- Commissioner Appointed – Heather Keeler

Commission Meetings Dates:

1. January 16, 2019
2. February 20, 2019
3. March 20, 2019
4. April 17, 2019
5. May 15, 2019
6. June 19, 2019
7. July 17, 2019
8. September 18, 2019
9. October 16, 2019
10. November 20, 2019
11. December 18, 2019

Minutes/videos of the meeting can be viewed at:

<http://cityofmoorhead.com/government/boards-commissions/human-rights-commission>

Activities of Commission Committees: There were no subcommittees in 2019.

Prepared by: Joshua Huffman, HRC Staff Liaison