



**HUMAN RIGHTS COMMISSION
MEETING AGENDA
May 16, 2018 - 5:00 PM
City Hall Council Chambers**

The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

1. **Call to Order and Roll Call** _____
2. **Agenda Amendments** _____
3. **Approve Minutes** _____
 - A. A. March 21, 2018 Human Rights Commission Meeting Minutes _____
4. **Citizens Addressing the Commission** _____
5. **Discussion: Fargo Human Relations Commission, Timothy Stone** _____
6. **League of Minnesota Human Rights Commissions Essay Contest Selections** _____
7. **Finalize Annual Plan** _____
8. **Discussion: LGBTQ National Pride Month in June/FM Pride Week in August 9-12** _____
9. **Discussion: Schedule Change for Future HRC Meetings** _____
10. **Commission & Staff Reports (i.e., upcoming events, updates, new, etc.)** _____
 - A. Welcoming Week - MaKell Pauling-Normandin _____
 - B. Fair Housing Training & Proclamation - MaKell Pauling-Normandin _____
11. **New Business** _____
12. **Citizens Addressing Commission (continued, if necessary)** _____

Upon request, accommodations for individuals with disabilities, language barriers, or other needs to allow participation in meetings will be provided. To arrange assistance, call the City Clerk's office at 218.299.5166 (voice) or 711 (TDD/TTY).

Visit our website at www.cityofmoorhead.com



City of Moorhead
Human Rights Commission
Meeting Minutes
March 21, 2018 at 5:00 PM
City Hall Council Chambers

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held in the City Hall Council Chambers, on March 21, 2018, at 5:00 PM.

Roll call of the members was made as follows:

Board Member:	Nate Aalgaard	Present
Board Member:	Hukun Abdullahi	Absent
Board Member:	Shinwar Mayi	Absent
Board Member:	Makell Pauling Normandin	Present
1st Ward Council Member:	Sara Watson Curry	Present
Board Member:	Willard Yellowbird	Present
Board Member:	Erica Yoney	Absent

1. Call to Order & Roll Call

2. Agenda Amendments

Minutes: Discussed adding item to change meeting time, but was later decided to save for future meeting agenda item when more members would be present.

3. Approve Minutes

Motion to Approve Minute made by Sara Watson Curry and seconded by Willard Yellowbird

Motion No Action

For: 7 - Nate Aalgaard, Hukun Abdullahi, Shinwar Mayi, Makell Pauling Normandin, Sara Watson Curry, Willard Yellowbird, Erica Yoney

Against: 0 - (None)

Abstain: 0 - (None)

Absent: 0 - (None)

Recused: 0 - (None)

4. Citizens Addressing the Commission

Minutes: No citizens.

5. Consider/Approve 2017 Annual Report

Motion to Approve 2017 Annual Report made by Nate Aalgaard and seconded by Sara Watson Curry

Motion to Approve 5. Consider/Approve 2017 Annual Report

Motion No Action

For: 7 - Nate Aalgaard, Hukun Abdullahi, Shinwar Mayi, Makell Pauling Normandin, Sara Watson Curry,

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Willard Yellowbird, Ericka Yoney

Against: 0 - (None)

Abstain: 0 - (None)

Absent: 0 - (None)

Recused: 0 - (None)

Minutes: Tia Braseth briefly summarized 2017 annual report.

6. Annual Plan Discussion

Minutes: Tia Braseth requested online survey from March 13, 2018 be completed in order to finalize plan.

7. April Fair Housing Month Activity Planning

Motion to Approve Filming and Low Bid for Filming made by Nate Aalgaard and seconded by Willard Yellowbird

Motion to Approve 7. April Fair Housing Month Activity Planning

Motion No Action

For: 7 - Nate Aalgaard, Hukun Abdullahi, Shinwar Mayi, Makell Pauling Normandin, Sara Watson Curry, Willard Yellowbird, Ericka Yoney

Against: 0 - (None)

Abstain: 0 - (None)

Absent: 0 - (None)

Recused: 0 - (None)

Minutes: Discussion on filming April Fair Housing Activity scheduled for April 18 at the Fargo Public Library and funding it. Shared two quotes for filming.

8. Welcoming Week Discussion

Minutes: Tia Braseth and MaKell Pauling-Normandin briefly discussed Welcoming Week March meeting.

9. Commission & Staff Reports (i.e., upcoming events, updates, news, etc.)

10. Citizens Addressing Commission (continued, if necessary)

11. Adjourn Meeting

Motion to Adjourn made by Sara Watson Curry and seconded by Willard Yellowbird

Motion to Adjourn

Motion None

For: 7 - Nate Aalgaard, Hukun Abdullahi, Shinwar Mayi, Makell Pauling Normandin, Sara Watson Curry, Willard Yellowbird, Ericka Yoney

Against: 0 - (None)

Abstain: 0 - (None)

Absent: 0 - (None)

Recused: 0 - (None)

The proceedings of this meeting are digitally recorded and are available for public review.



To: Moorhead Human Rights Commission
Subject: League of Minnesota Human Rights Commissions Essay Contest Entries
Date: 5/16/2018
Prepared By: Tia Braseth, Community Development Program Administrator

LMHRC 2018 ESSAY CONTEST ENTRIES

INTRODUCTION

The League of Minnesota Human Rights Commissions hosts an annual essay contest for 6-8 graders. This year's theme is Martin Luther King Jr. Day, what it means to the writers, and how the civil rights movement and Dr. King's work impacted international human rights. References must be included. The Moorhead HRC is to select 1st, 2nd, 3rd places and 2 honorable mentions. The 1st place essay will be forwarded onto LMHRC for LMHRC judging and cash prizes.

Essays are due Friday 5/11/2018 and will be uploaded on Monday 5/14/2018.

Martin Luther King, Jr.: A Normal Man that Impacted the World

Martin Luther King, Jr., was a normal man with a dream. His dream was that people of color “will not be judged by the color of their skin, but the content of their character.”¹ He worked to not better his life, but the ones that came after his. He was one of the most selfless and forgiving people to ever come along in history, and his life and story impacted the world and created one of the most symbolic days of the year.

Martin Luther King, Jr., was an incredibly selfless person and also the most forgiving. King could have called it quits any time; his life was on the line all the time, but he didn't care as long as he could benefit the lives of fellow African Americans. King was imprisoned nearly thirty times, an attempt on his life was made twice, and he was assassinated on the third attempt. After any of these events, King could have called it quits. While signing books in Harlem, King was stabbed by Izola Curry with a seven-inch letter opener which went right along his aorta; the doctors say a little sneeze could have killed him. While in the hospital for weeks, King stated that he felt no ill towards his mentally ill attacker. He stuck to his non-violent attitude and forgave Curry even though she attempted to take his life.²

Martin Luther King, Jr., inspired many to go after their own civil rights. King was among the first to do it, but many followed. He set up the groundwork for those who followed, showing strategies to protest human rights violations peacefully and most successfully. He was a natural leader that spoke out for what was right when some people were scared or didn't have the courage. He was an inspiration to many when many didn't have much. He was easy to follow and inspired many not to be satisfied and wait, but to go after what they wanted. When Nelson Mandela came into office as President of South Africa in 1994, he used King's ways in forgiving

¹ King Jr, Martin Luther, I Have a Dream Speech,
<https://www.archives.gov/files/press/exhibits/dream-speech.pdf>

² Klein, Christopher, Ten Things You May Not Know About Martin Luther King Jr,
<https://www.history.com/news/10-things-you-may-not-know-about-martin-luther-king-jr>

the former apartheid leaders for what they did to him. He also used King's ways in peacefully working towards desegregation or in Mandela's case anti-apartheid.

There are two people from American history that have days named after them: George Washington and Martin Luther King, Jr. To me, Martin Luther King, Jr., Day remembers the great man King was, the way he lived, and what he stood for. He was a man of peace, not violence. He lived one of the most selfless lives he could, living for other people and serving them. He stood up for other people that lived along with him or to come after him. He was a man that didn't care who you were or where you came from, just who you were as a person. He was willing to forgive you for whatever you did. Through his ways and teachings he influences me to be more accepting and forgiving of anybody and everybody.

Martin Luther King, Jr., was one of the very few people to have a day named after him, and that has great meaning to people all over the country. King was a very forgiving, selfless person, that impacted international human rights.

MLK: Changing the World for the Better

A man that would change the world was born January 25, 1929. That man was Martin Luther King, Jr. He was a man that would spend his life fighting for what he believed in. His story is one that lives within many. King was a civil rights activist that was fighting for African-Americans. King put his dreams forward in his actions for civil rights. His dream was that America would become a place where everyone is equal no matter your skin color. Dr. King was a well-educated man; he went to Morehouse College, Crozer Theological Seminary, and finally Boston University for his doctorate. He taught people through his religion when he became a pastor at Dexter Avenue Baptist Church in Montgomery, Alabama. King created the SCLC (Southern Christian Leadership Conference). The SCLC was the group that worked on the Montgomery Bus Boycott and the nonviolent integration protests in the South.¹ Dr. King's actions to build a strong movement for African-American civil rights have changed the way the world goes round. We now are more accepting to people who aren't exactly the same as us. We all are different, no two people are the same. Our society has grown more color blind; we see people for whom they are, not what they look like. We still have great lengths to go to make a world free of hate and discrimination. With the help of Martin Luther King, Jr.'s legacy and the ones we can create, we can change the way we operate as a world.

Dr. Martin Luther King, Jr., has greatly impacted the civil rights movements of today and yesterday. He was not only a huge influence on the civil rights movement in the 1960s, but he has impacted today's movement as well. King was never afraid to take action whatever the risk. He could've given up at any point, but he didn't. Dr. King was a selfless man, he wanted to make the world better for all the people in it. The movements for civil rights today aren't fighting for exactly what King was fighting for, but his actions should be recognized as an inspiration.

¹ SCLC History. <http://nationalsclc.org/about-us/history/>

Martin Luther King, Jr., called marches in the South for equality among blacks and whites. His actions have inspired people all over the world. Groups like Black Lives Matter, which arose from the shooting of Trayvon Martin,² have marched like King. Black Lives Matter is a group who surfaces in the news when there is police brutality against African-Americans in the United States. The movement for The March for Our Lives has sparked in 2018. The March for Our Lives believes that gun violence in schools should never happen again.³ They believe that we need to control guns so lives are no longer taken by the hand of guns. Martin Luther King, Jr.'s actions through marches have empowered many people to step up. He believed in peaceful protests which some people believe were cowardly. He did not let them stop him; he kept on marching for what he believed in. King was nearly killed on September 20, 1958 when Izola Ware Curry stabbed King in the chest with a steel letter opener at a book signing in Harlem.⁴ He surprised many and went on for years continuing his dream of helping others. He was not stopped by this attack; he kept on doing what was right, no matter what others thought. We can learn how to persevere and change the future by Martin Luther King, Jr.'s actions toward civil rights.

Martin Luther King, Jr., means something different to everyone. He is known well all over the world. His words rain power through his speeches. Martin Luther King was one of the most influential people in the United States history. No matter if you are Black, White, Asian, Hispanic, or Native American, you probably know his name. Think of what he means to everyone around us. He fought for the people. He wanted equality for all. His marches through Selma and Montgomery and Washington taught us to stand up for what we believe is right. In

² Build Power. <https://blacklivesmatter.com/about/>

³ Mission Statement. <https://marchforourlives.com/mission-statement/>

⁴ The day Martin Luther King Jr. was almost killed.

<https://www.myajc.com/news/local/the-day-martin-luther-king-was-almost-killed/mVmjKGT3X7axXMGhp3hVpl/>

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these marches, people walked literally arm in arm together. They went on marching to make a change to follow King's footsteps along the path for change.

Martin Luther King, Jr., means a lot in my life. Although the 1960s were long before my time, King's legacy still lives on. As a person, he has taught me to be selfless. His hard work and determination make me want to strive to help. I want to make a change, I want to be able to say that the world is a better place because of my actions. Our nation honors him with a holiday, Martin Luther King, Jr. Day, but I do not need a holiday to recognize Martin Luther King, Jr. Though this holiday is a reminder to me that we can make a change. I know we can make a better United States. Many lessons have been learned from Dr. King, I've learned these through my fourteen years on this Earth. I have learned that I should be selfless; I should care about others more than myself. I have learned that I should set out everyday to make a change on this planet. I will carry these lessons for the rest of my life.

Who knew that a little boy born on January 25, 1929, would change our world? Martin Luther King, Jr.'s determination and hard work has served as an inspiration to modern civil rights movements. King is something different to everyone. His name makes me think of all the good that I can potentially do. Through lessons that I have learned about King, I know that I can now carry out good in the world. I hope to be a social justice lawyer when I am older. I want to help people in the way King did, to fight for what is right. His ambitions have inspired mine. His big dreams and stories will live on within everyone. Martin Luther King, Jr., ends his "I Have A Dream" speech with "Free at last, Free at last, Great God a-mighty, We are free at last."⁵ He helped make that possible. Martin Luther King had a dream; my dream is that his name will never be forgotten. I dream that people will see the good he did, and do it themselves. We will make this world a better place.

⁵ "I Have A Dream." <https://www.archives.gov/files/press/exhibits/dream-speech.pdf>

MLK: What a Dream

I have a dream that someday in their life, all people will realize how important Martin Luther King, Jr., is to us. Right now I think our society is in the midst of a horrible generation. For instance with the #metoo going around like a wildfire and differences in females and males. But if he had not impacted our world we would be in an even bigger complication. Martin Luther King, Jr., Day is important to me because of the racial equality he has spread and the impact he has put into our Civil Rights.

King spoke out and reached out his hand to help racial segregation. He started preaching and being a pastor in 1954 at the famous Dexter Avenue Baptist Church.¹ That's when he started to get a feel for preaching and found out what his true passion is. In mid-December in the year of 1955, King flipped a page in his book of life and had no idea what he was going to get himself into. But he especially didn't know it was going to turn this whole world around.

Starting his movement to equality in racial segregation, the bus boycott was the first conflict of the time. This period of time was located in Montgomery, Alabama where all blacks stopped riding the local bus transit and walked. They ended up walking for over a year until action took place. When he spoke out his voice with some of his other colleagues, they got a court case passed where African Americans can ride the bus without being segregated from the whites. But that wasn't the end of it. In the time period 1950-1960, history broke again. King arranged a peaceful march in Washington, D.C. that caught everyone of guard and got them in engaging with this strange event. He delivered his famous, "I Have a Dream" speech in front of 250,000 people.² He spoke and made it clear at the beginning who made this earth and who

¹ Haberman, Fredrick. Martin Luther King Jr.
https://www.nobelprize.org/nobel_prizes/peace/laureates/1964/king-bio.html

² A+E Networks. "I Have a Dream" Speech
<https://www.history.com/topics/i-have-a-dream-speech>

discovered this place we can live on; the Bible and the Founding Fathers. Informed all what the conflicts and struggles African Americans have to deal with every day. King left the speech with the words hanging in the air on how his dream is just to have equality for all humans and races. No matter what the circumstances are.

I have always grown up hearing, "don't judge someone by their appearance". I try and live by those sayings every day because I believe that no matter how dark or light your skin color is, you are not different in a bad way. "My four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character", exact words took from King's "I Have a Dream" speech that sticks with me to this day. We are all humans in this world and I am just a soul in a body that God gave me. We all are in fact. You didn't have a choice on if you wanted this type of nationality or that kind. And I think King had the same mindset and did something which makes him a very special figure to me. I strongly think that King knew that everyone deserves to live their life the way they wanted and they had a potential in life.

After King's striking remarks from racial segregation, the civil rights came into the works and eventually grew into another chapter King turned in his lifetime. As he hoped the civil rights took a movement forward and produced the Civil Rights Act of 1964.³ The federal government finally started to make a change and outlawed discrimination in any publicly owned building and the employees. After the big change and shock to blacks, King was still looking for more, more freedom. King wanted more rights for blacks that whites already held. Voting. King tried several times to march in 1965 and make a protest about the unfairness. But as we all do, he struggled many times and went through complicated times. Finally, he got help from President Johnson

³ Carson, Clayborn & Lewis, David. Martin Luther King Jr.
<https://www.britannica.com/biography/Martin-Luther-King-Jr>

that sent the National Guard to help him with protection. In the result, the Voting Rights Act of 1965 was established.⁴

In my future, I picture voting as one of the highlights of being an adult. I believe that voting is a very strong and important right that we get as humans. To be able to have a way of using our voices to help our nation and then see what we did is really incredible and empowering. And to think that King gave the right to vote to blacks is such a privilege. Even though our world should have acted less selfish and start thinking of others before themselves, I am still so proud of King. He has inspired me to not take my rights for granite and do not think of them as something that everyone earns.

The Civil Rights Movement later helped out the International Human Rights by many various additions. After being able to have blacks free and have some of the same rights as whites, the International Human Rights shared that everyone is born equal and have the same freedom and rights.⁵ Without the Civil Rights starting and making a move to equality, the Human Rights would not be where it is at today. Not only did they share the rights for a human but also the characteristics we have. The dignity and justice to know where we stand in this universe and to know that we are to all have a dream.

I hope to see our nation come together and act more as a community than self-centered people. To see these kids grow up and be proud of their race and share their story. My goal and purpose in life are to have everyone treat all with respect no matter what they look like. Martin Luther King, Jr. day is not just another day marked off the calendar of, "no school" or the event that pops up on your phone the day of. It is a day to remember the famous and world figure,

⁴ 54f Martin Luther King Jr.

<http://www.ushistory.org/us/54f.asp>

⁵ The Foundation of International Human Rights Law

<http://www.un.org/en/sections/universal-declaration/foundation-international-human-rights-law/index.html>

Martin Luther King, Jr., and know what he has all done. I believe I can change this world in a much powerful place with a dream that I have.



League of Minnesota Human Rights Commissions

2018 State Essay Contest Rules and Guidelines

Date: March 21, 2018

To: League of Minnesota Human Rights Commission Board and Member Commissions.

From: David A. Singleton, President

Re: **2018 State Contest Rules and Guidelines**

Dear Board Directors, Teacher's and Member Commissions:

We are providing you with the 2018 Essay Contest question, rules and guidelines. We hope that you will share this information to your local schools and coordinate with them through your human rights commissions.

This contest is for 6th, 7th and 8th grade students to engage their critical thinking skills and for them to share their ideas, concerns and articulate the reality of discrimination and civil rights violations that have a negative impact in the United States and in other countries.

All 6th, 7th, and 8th grade students are eligible to participate by submitting one entry.

Essays should be from one to three pages in length, double spaced. Proper grammar and punctuation will earn student's extra points.

2018 Essay Contest Question: What does Dr. Martin Luther King Day Jr. Day mean to you, and how did Dr. King's Civil Rights movement impact International Human Rights? Please, include your references at the end of your essay.

Prizes: 1st place \$150, 2nd place, \$100 3rd place \$75, and Honorable Mentions (2) \$25.

Completed Essay Timeline:

Completed first place (1st) place essays from each Human Rights Commissions are due on **May 18th, 2018 by 5:00pm** to the League of Minnesota Human Rights Commissions by mail to 4100 Lakeview Ave. Robbinsdale MN 55422.

On **May (25th) 2018** winners will be notified and published on our Facebook, website and a press release will be sent to the media.

June 1st, 2018 the League will host the 2018 Essay Contest Ceremony. Additional details will be provided after the winners are selected.

If you have any additional questions, please contact Essay Contest Committee Chair, Commissioner Gayle A. Nelson at gayle_nelson@leagueofminnhumanrights.org

Essay Committee Vice Chair, Commissioner Stefanie Vanwyck at stefanie_vanwyck@leagueofminnhumanrights.org

Thank you for your participation and good luck!



David A. Singleton

President

david_singleton@leagueofminnhumanrights.org

Agenda Item 7.



To: Moorhead Human Rights Commission
Subject: 2018 Final Annual Plan Review
Date: 5/16/2018
Prepared By: Tia Braseth, Community Development Program Administrator

FINAL ANNUAL PLAN REVIEW

INTRODUCTION

The Moorhead HRC will conduct a final review and comment session on the plan for 2018.

2018

ANNUAL WORK PLAN

MOORHEAD HUMAN RIGHTS COMMISSION

The purpose of the Commission is to secure for all persons, whether resident or visitor, equal opportunity in education, employment, housing, public accommodations, and public services and full participation for all Moorhead citizens in the affairs of this community.



Agenda Item 7.

Agenda Item #7A



MOORHEAD HUMAN RIGHTS COMMISSION

IN THE UNITED STATES, IT IS ILLEGAL TO DISCRIMINATE BASED ON:

- **RACE**
- **RELIGION**
- **CREED**
- **COLOR**
- **SEX**
- **AGE**
- **DISABILITY**
- **PREGNANCY**
- **FAMILIAL STATUS**
- **VETERAN STATUS**
- **NATIONAL ORIGIN**
- **CITIZENSHIP STATUS**
- **GENETIC INFORMATION**

**MINNESOTA LAW PROHIBITS DISCRIMINATION BASED ON THE FOLLOWING
ADDITIONAL CLASSIFICATIONS:**

- **MARITAL STATUS**
- **GENDER IDENTITY**
- **SEXUAL ORIENTATION**
- **RECEIVING PUBLIC ASSISTANCE**
- **MEMBER OF LOCAL COMMISSION**

Agenda Item #7A

AREAS OF FOCUS – 2018

The Moorhead Human Rights Commission (HRC) has identified three areas of focus for 2018:

- Education & Awareness
- Local Partnerships & Public Relations
- Leadership

PURPOSE

The identified areas of focus will help the HRC to fulfill its purpose, which is to secure equal opportunity in the following categories:

- Education
- Employment
- Housing
- Public Accommodations
- Public Services

EDUCATION & AWARENESS

Sharing knowledge and advocating for basic human rights is one of the most important functions of a human rights commission. There are several opportunities for Moorhead's HRC to fulfill this function. In 2018, emphasis will be on following topics:

- Fair Housing
 - Host 1-2 fair housing events
- Equality & Equity
 - Invite speakers to commission meetings who will teach and promote equality and equity
 - Represent the HRC at various events (i.e., FM Pride in the Park, Pangea, etc.).
- Inclusivity
 - Participate in Welcoming Week for area immigrants and refugees

LOCAL PARTNERSHIPS & PUBLIC RELATIONS

To further promote human rights education and awareness, the Moorhead HRC will develop local partnerships and recognize area efforts to protect human rights. The Moorhead HRC will be both an advocate and an ally for human rights. To do this in 2018, the HRC will do the following:

- Host an awards recognition event honoring local human rights efforts
- Collaborate with other organizations working to protect human rights
- Begin making connections with Moorhead schools to create a partnership
- Make itself visible to the community (i.e., supporting/attending events, volunteering)
- Strengthen communication & identify common goals with others in the community

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Agenda Item #7A

LEADERSHIP

The HRC will be responsive, creative, motivated, and thoughtful as a leader for human rights in Moorhead. It will provide direction and help to connect people and organizations to strengthen human rights efforts and results in the community. The Moorhead HRC will be supportive of people experiencing discrimination. It will engage with and educate the community about human rights issues, and instruct where to go when issues arise. In addition to activities previously mentioned, the HRC will bring proclamations forward to the Mayor & City Council for important recognitions (e.g., Fair Housing, Pride, International Human Rights Day).

DRAFT

Agenda Item #7A

2018 FOCUS AREAS & ACTIVITIES				
	Education & Awareness	Local Partnerships & Public Relations	Leadership	Regular Business
January				
February	<ul style="list-style-type: none"> Black History Month 		<ul style="list-style-type: none"> Mayor and founding HRC members to speak (tentative) 	<ul style="list-style-type: none"> Elect Chair & Vice Chair
March	<ul style="list-style-type: none"> International Women's History Month 	<ul style="list-style-type: none"> Collaborate with SOFTL (Successful Outcomes for Tenants & Landlords) Committee for Fair Housing Seminar Event 		
April	<ul style="list-style-type: none"> Fair Housing Seminar Event Fair Housing Month 		<ul style="list-style-type: none"> Proclamation to Council to declare April as Moorhead's Fair Housing Month (2nd priority for proclamations) 	
May	<ul style="list-style-type: none"> Older Americans Month Asian American/Pacific Islander Month Jewish American Heritage Month 			
June	<ul style="list-style-type: none"> LGBTQ Pride Month 		<ul style="list-style-type: none"> Proclamation to Council to declare June 20 as Moorhead's Refugee Day (3rd priority for proclamations) 	
July	<ul style="list-style-type: none"> Disability Independence Day July 26 			
August	<ul style="list-style-type: none"> Information booth at FM Pride in the Park 	<ul style="list-style-type: none"> Partner with FM Pride Collective for booth 		
September	<ul style="list-style-type: none"> Hispanic Heritage Month begins Sept. 15 National Welcoming Week Sept. 14-23 	<ul style="list-style-type: none"> Participate in Welcoming Week 		
October		<ul style="list-style-type: none"> Define criteria and details for Human Rights Recognition Award 		
November	<ul style="list-style-type: none"> Native American Heritage Month 	<ul style="list-style-type: none"> Solicit nominations for Human Rights Recognition Award 		<ul style="list-style-type: none"> 2019 Annual Plan development
December	<ul style="list-style-type: none"> International Human Rights Day Dec. 10 (Monday) 	<ul style="list-style-type: none"> Human Rights Awards Recognition Event 	<ul style="list-style-type: none"> Proclamation to Council to celebrate December 10 as Moorhead Human Rights Day (1st priority for proclamations) 	<ul style="list-style-type: none"> 2019 Present Annual Draft Plan to Council
TBD				<ul style="list-style-type: none"> Commission training (City Attorney)