



**HUMAN RIGHTS COMMISSION  
MEETING AGENDA  
December 16, 2020 - 5:00 PM  
City Hall Council Chambers**

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The Moorhead Human Rights Commission welcomes and encourages public input on issues listed on the agenda or of general community interest, time and Council permitting. Speakers are limited to 3-minute presentations. Citizens wishing to address the Human Rights Commission regarding a specific agenda item will be afforded an opportunity during the discussion of that item. Citizens wishing to speak on matters not listed on the agenda will be afforded the opportunity to do so under the heading "Citizens Addressing the Commission," usually scheduled at the beginning and end of the agenda. Each person requesting the opportunity to speak is asked to fill out a "Request to Speak Form."

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1. **Call to order** \_\_\_\_\_
2. **Roll call** \_\_\_\_\_
3. **Approval of Agenda/Minutes** \_\_\_\_\_
4. **Citizens to be heard** \_\_\_\_\_
5. **Law Enforcement Update - Sgt. Martin** \_\_\_\_\_
6. **Guest Speaker - Human Rights Award Recipients** \_\_\_\_\_
7. **Community Listening Sessions - Planning** \_\_\_\_\_
8. **Human Rights Commission Disclosure - Draft** \_\_\_\_\_
9. **Reports/Announcements/Upcoming events** \_\_\_\_\_
10. **New business** \_\_\_\_\_

**Watch:**

**Website:** [cityofmoorhead.com](http://cityofmoorhead.com)

**Moorhead's YouTube Channel:** [youtube.com/moorhead](https://youtube.com/moorhead)

**MCAM:**

Midco Channel 12

SparkLight (CableOne) Channel 58

**Public Comment Line:** 218.299.5001 (to speak on an agenda item or as a citizen to be heard)

Visit our website at [www.cityofmoorhead.com](http://www.cityofmoorhead.com)





**City of Moorhead  
Human Rights Commission  
Meeting Minutes  
November 18, 2020 – 5:00PM  
Online format via Webex**

Pursuant to due call and notice thereof, a regular meeting of the Human Rights Commission was held in the City Hall Council Chambers and online via Webex on November 18, 2020, at 5:00 PM.

**1. Call to order** The meeting was called to order at 5:01 pm.

**2. Roll call**

Roll Call of the members was made as follows:

Board Member:

Board Member: Cani Adan Absent

3<sup>rd</sup> Ward Council Member: Deb White Present

Board Member: Shinwar Mayi Absent

Board Member: MaKell Pauling Normandin Present

Board Member: Ilene Cohen-Pearson Present

Board Member: Heather Keeler Present

**3. Approval of Agenda/Minutes**

The agenda and minutes were approved with a motion made by Deb White, seconded by MaKell Pauling Normandin, and passed by unanimous consent.

**4. Citizens to be heard**

None

**5. Law Enforcement Update – Sgt. Martin**

Sgt. Martin shared department statistics.

**6. Guest Speaker – Moorhead Schools Indian Education – Delores Gabbard**

Shared information on program. Commissioners asked questions and discussed.

**7. 2020 Human Rights Awards – Review Nomination Forms and Select Recipients**

Commissioners discussed nominations. Motion was made to award the following:

**Agenda Item 3.**

Jamaal Abegaz – Civic/Community  
Ahmed Shill – Youth  
Kari Yates – Education  
Moorhead Police Athletics and Activities League (PAL) – Non-Profit

Motion was made by Deb White, seconded by MaKell Pauling Normandin, and passed by unanimous consent.

**8. 2021 Annual Plan – Review, Update, Approve**

Commissioners reviewed updated plan. Motion to approve was made by Deb White, seconded by Ilene Cohen-Pearson, and passed by unanimous consent.

**9. Community Listening Sessions – Planning**

Moved to next month's agenda

**10. Human Rights Commission Disclosure - Draft**

Moved to next month's agenda

**11. Reports/Announcements/Upcoming Events**

Commissioner Keeler announced December would be her last meeting.

Commissioner White discussed how HRC could expand its role, discussed the possibility of having subcommittees.

**12. New Business**

No new business discussed.

The meeting adjourned at 6:09pm.

Respectfully submitted by:  
Joshua Huffman, HRC Staff Liaison

The proceedings of this meeting are digitally recorded and are available for public review.

HRC - Disclosure

Draft statement that could be read at HRC meetings:

We welcome everyone to share their thoughts and concerns so that we can work together to make Moorhead a more welcoming and inclusive community. We also want to make those who participate in our meetings aware of our role and authority, as these may influence how we are able to respond.

Persons having human rights complaints are welcome to share their concerns at Commission meetings but must refrain from naming individuals. The Human Rights Commission does not have authority to address human rights complaints and we are not able to respond directly regarding specific discrimination claims. The Commission is happy to assist with public education about human rights, fairness, and equality. We may also help direct individuals to resources. Specific claims of discrimination should be referred to the Minnesota Department of Human Rights where the appropriate legal authority exists.